LISTENING & RESPONDING SUPPORTIVELY TO ACCOUNTS OF SEXUAL MISCONDUCT

3 Workshops

WORKSHOPS

1. **Am I Ready to Listen 101?**
   In this 35-min. presentation, you will reflect on the multiple variables that impact how to respond when someone wants to disclose to you an account of sexual misconduct. You’ll consider those variables and also learn language to communicate your decision supportively and to offer available resources.

2. **So...I Have to Report 101**
   In this 35-min. presentation, learn how to communicate as a Responsible Employee (RE) with someone disclosing sexual misconduct. According to UNM UAP 2270, REs are UNM Faculty, Staff, Teaching Assistants, and Graduate Assistants. This designation requires that any report of sexual misconduct made must be reported to the Office of Equal Opportunity (OEO).

3. **Supportive Listening 101: Listening and Responding Supportively to Accounts of Sexual**
   In this 30-min. presentation, you’ll learn the essential DOs and DON’Ts for listening supportively without causing unintentional harm. You’ll be introduced to 4 basic tools to help you foster a safe and supportive environment for those speaking up about sexual violence and misconduct.

**Note:** although the workshops do not talk about the details of sexual violence, we do talk about disclosures of sexual violence.

**WHY:** Because research shows that the impact of negative responses to disclosure can be more harmful than the effects of nondisclosure.

**WHO:** The entire UNM community. Please feel free to share this information to others who may be interested.

**HOW + WHEN:** Send Anne Lightsey, Associate Ombuds, an email at alight01@unm.edu or call 277-2993 to schedule a presentation for your group, team, or department.

OMBUDS SERVICES FOR STAFF