LISTENING AND RESPONDING SUPPORTIVELY TO ACCOUNTS OF SEXUAL VIOLENCE & MISCONDUCT FOR UNM RESPONSIBLE EMPLOYEES

**WHAT:** In this 35-min. presentation, you’ll learn what to say to let someone disclosing sexual misconduct know that you are a Responsible Employee (RE).

According to the Dept. of Education and UNM Policy, REs include UNM Faculty, Staff, Teaching Assistants, and Graduate Assistants. This designation requires that any report of sexual misconduct made must be reported to UNM’s Office of Equal Opportunity.

Note: Although we do not talk about the details of sexual violence, we do talk about disclosures of sexual violence.

**WHY:** Because research shows that the impact of negative responses to disclosure can be more harmful than the effects of nondisclosure.

**WHO:** All UNM Responsible Employees. Please feel free to share this information with others who may be interested.

**WANT MORE TOOLS FOR RESPONDING SUPPORTIVELY?** Ombuds Services for Staff also offers:

- **Supportive Listening 101.** In this 30-min. presentation, you will learn the essential DOs and DON’Ts for listening supportively without causing unintentional harm.

- **Am I Ready to be a Supportive Listener?** In this 35-min. presentation, you will reflect on the multiple variables that impact how to respond when someone wants to disclose to you an account of sexual misconduct. You’ll consider those variables. You will also learn language to communicate your decision supportively and to offer available resources.

**HOW + WHEN:** Send Anne Lightsey, Associate Ombuds, and email at alight01@unm.edu or call 277-2993 to schedule a presentation for your group, team, or department.